

Merrimac Elementary School Building Leadership Team
Action Plan for 2012-2013

Goal #1: Work together to build a culture of leadership throughout the school community

<u>Strategies/Actions to be Taken</u>	<u>Resources Needed/Persons Responsible</u>	<u>Timetable</u>	<u>Implementation Steps</u>	<u>Criteria for Completion</u>
*Implement a Student Lighthouse Team	V. DeCicco, Lighthouse Team, Volunteers to facilitate meetings	November 2011- June 2013	<ul style="list-style-type: none"> ✓ Apply for a leadership role on the Lighthouse Team ✓ Create Lighthouse Team Mission Statement ✓ Write 2 Student-Led WIGS (Wildly Important Goals) for school and complete them as a model. ✓ Assign the Student Lighthouse Team to create a leadership display and write news articles for the Merrimac Magic newsletter ✓ Employ students to use the “Teach to Learn” technique to familiarize new students with the 7 Habits. 	<ul style="list-style-type: none"> ✓ At least 1 student representative from each class ✓ Monthly Meetings with 90-100% attendance. ✓ Move to at least 75% of Merrimac Magic written by Student Lighthouse Team members and /or student body
*Provide students with meaningful leadership roles and responsibilities	Classroom teachers, Special area teachers, Support teachers, Mrs. Conner, Ms. Fredette, Ms. Hornick, V. DeCicco	Oct. 2012- June 2013	<ul style="list-style-type: none"> ✓ Create Leadership Roles ✓ Display leadership tools in classrooms and incorporate into lessons ✓ Establish classroom mission statements ✓ Use music, art, and technology to reinforce individual worth and leadership principles 	<p>100% of students have an opportunity to participate in a leadership role. 100% of all classrooms will develop and post Class Mission Statements.</p>

<p>*Put process in place for continuous community involvement such as service projects, learning opportunities, volunteering, and partnerships.</p>	<p>Lighthouse Team, V. DeCicco, All Staff</p>	<p>Sept. 2012- May 2013</p>	<ul style="list-style-type: none"> ✓ Display, throughout the school, student projects that explicitly use leadership language ✓ Support students in designing and leading school wide initiatives and projects, including celebrations <ul style="list-style-type: none"> • Leadership Day • Recycling Program • Talent Show • Read & Lead Night • Math Night • Peacemaking Night ✓ Give students responsibility for leading community-service projects <ul style="list-style-type: none"> • Buddy Classes • Student Council 	<ul style="list-style-type: none"> ✓ 90% participation of all student body in service learning projects ✓ 90% participation in Buddy Projects
<p>*Involve parents and families in active support of the leadership model</p>	<p>PTA, BLT, V. DeCicco, class parents, L. Martinez, Lighthouse team, all staff</p>	<p>Oct.-April</p>	<ul style="list-style-type: none"> ✓ Enhance the Leader In Me link on Merrimac's website ✓ Parent Covey Training at High School on Nov. 27 ✓ PTA meetings with Covey focus. ✓ Covey Charm Program to promote students and parents learning the habits together ✓ Update bulletin board in faculty room ✓ Continue Covey's Corner in Weekly Memo 	<ul style="list-style-type: none"> ✓ 90-100% participation in Charm Program ✓ Bulletin Board showing increase in participation to scoreboard (measure) goal ✓ Adding new links on Leadership happenings to Merrimac website

